

ODOT ASSEMBLY PRESIDENT'S REPORT

July 21, 2007

June 6, 2007

Meeting with Chris Deitsch BHR, Dir., ODOT

Discussion on committee assignments HT, H&S, L&M ECT.

How could we improve the classification and compensation procedure for the 36.05 committee?

The Survey Tech position is outstanding.

The chapter level reclassification procedure at central office.

How to open up the HT MOU to remove the wage freeze.

June 6, 2007

Statewide Quality Steering Committee Meeting

Introduction of the committee.

Report out from the Team Up ODOT event.

We must promote the Top Awards from the District level.

Push district level quality steering committees.

The union must take credit for the quality push in state government.

Quality clearly represents an opportunity for the union to push and or drive critical issues facing our membership.

ODOT and its OCSEA counterparts are clearly the leaders in quality initiatives statewide.

June 13, 2007

Statewide Labor Management Committee Meeting

April OT roll back with districts allowed to formulate a workable solution with there own labor management committees. No problems

Effective date of the new smoking policy, 5-13-07

Discussion of the HT OT process, HT work types vs. PI ect.

June 13, 2007

Meeting with ODOT Director Beasley

Introduction of the parties. OCSEA President Alexander, ODOT Assembly Vice President Willa O'Neil and staff representative John Gersper. John gave some history and the background of the HT series.

President Alexander and I requested an immediate end to the HT wage freeze. The Director expressed interest in removing the freeze language in the MOU however could not commit to anything on that date with the budget process ongoing and the staff that would negotiate the issue were not in place.

June 25, 2007

Meeting with OCSEA/ODOT staff

Several committees have outstanding issues. I currently have no desire to disrupt there work with major member changes.

H&S Committee The Public Employees Risk Reduction Plan (similar to OSHA in the private sector) H&S committee is working with the districts to resolve the findings of the PERRP findings. Lock out tag out procedure, a statewide inspection team, safety green t-shirt vs. safety vest, and the 16-hour drive time rule.

June 25, 2007

Meeting with Ohio Dept. of Education (Barb Nichol) to discuss the Math Enhancement Program.

Mike Jones, John Gersper Sharon Henning, Suhail Zudan and Sue Grundy attended. Discussion on the HT series. This program assist and builds math skills. Nine people participated in the program. To date 308 employees are subject to the wage freeze, 200 by signing out of HT series. I think we should continue this program. Our employees will need additional skills when transitioning into retirement. Individual coaching, tutoring, career counseling.

Have we reach everyone who wants to take advantage of the program? How can we encourage our members to take advantage of this program? , ASE certifications for mechanics were also a topic. This training is becoming very desirable for many of our mechanics.

July 11, 2007

Meeting with the newly appointed Director of BH&R, ODOT, Rachel Livingood

Topics included, how long before we can start seeing positions filled? HR Plan was recently approved and slowly we should see some movement in this area. Possible slow down in HT training and an increase in truck and loader training with snow and ice season looming ahead. She thought is was important that employees are treated with respect, fairness and produce a product that does not embarrass the Governor. We would like the Director to address the H&S committee to show his commitment to safety. We want a best practice handbook that has teeth. Can we create one jointly? As of Nov. 2008 all safety green t-shirts must meet class II or class III rating.

July 18, 2007

Attended the Pathways to Excellence at OCSEA

Workshops, speakers and program, very well done. Special thanks to our quality coordinator... Willa O'Neil.

Attend the viewing for our lost OCSEA Brother Eugene Towkasch

Spoke with the family and they were very pleased to see OCSEA's show of support. Many of Eugene's ODOT co-workers attended. The Assembly sent flowers to the family.

Respectfully submitted,